

VARTALEAP TREAT #6

7th - 10th Oct 2022
Delhi and Jim Corbett National Park



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— Overview —

In the past year, the vartaLeap* community has grown in terms of deeper engagement with youth-centric approaches across themes and is now a 149 members strong coalition! And so the vartaLeap Treat #6 was a much awaited physical convergence after 2 years of virtual interactions. These 4 days came to be a celebration of friendships (old and new!), diving deep into our collective strengths and co-creating strategies to take our shared mission of youth-centric development across thematics, sectors and spaces to build the reality of ***"Every Youth A Jagrik, Every Space Nurturing Jagriks."***

The Treat was designed, facilitated and co-led by the intergenerational team of 15 members who anchored the Treat with love, ownership and a keen strategic eye. What emerged were 4 days of learning, co-creation, deep engagement and bonding, where we developed a shared understanding of vartaLeap, and of the inspiring work that members do in their communities.

**The vartaLeap coalition is a cross-sectoral grouping of 150 (and growing) youth engaging organizations and individuals from the development sector, government, media, educational institutions, and UN agencies, with a shared vision – Every Youth A Jagrik and Every Space Nurturing Jagriks.*

Treat Agenda

#1 7th Oct

11:00 - 11:45 am
WELCOME
and Opening Remarks

11:45 - 12:45 pm
SAME PAGING
Quiz and Gallery walk

12:45 - 2:15 pm
SAILING TOGETHER
Building our amplification
muscle

3:30 - 5:30 pm
**BEING THE CHANGE
WE WANT TO SEE**

6:30 pm onwards
**EVENING WITH
FRIENDS**
Performance by Manzil
Mystics

#2 8th Oct

Leaving for Jim Corbett @
7 am

4:30 - 5:15 pm
COMING TOGETHER
Agenda setting and
Expectation alignment

5:15 - 7:15 pm
MEMBERS' MOSAIC
The power of our
collective

7:30 pm onwards
MEHFIL
Dinner by the lights

#3 9th Oct

11:00 am - 2:00 pm
DOING TOGETHER
vartaLab co-creation work

3:00 - 5:00 pm
BUILDING TOGETHER
Reviewing strategies and
discussion from Day 1

5:30 - 6:15 pm
ROLE TAKING
The vartaLeap
Constellation

7:00 pm onwards
MEHFIL
Co-creating Music

#4 10th Oct

9:30 - 11:30 am
**FEELING ENERGIZED
TOGETHER**
Closures and Gratitude

Leaving for Delhi @ 12 pm



All sessions, discussions and decisions together feed into our 3As strategy of **Aggregation**, **Acceleration** and **Amplification**. The Treat has powered these strategies and action forwards that have emerged will guide the way forward for vartaLeap.



Aggregation

We are who we are because of the solidarity, camaraderie and ownership members have for vartaLeap. This story would not be complete without the ocean in a drop that each and every member brings to this space!

vartaLeap's strength lies in its diversity, intergenerationality and the shared vision of

youth-centric development. The Treat became the deeply enriching and engaging space that it was because members brought themselves and their superpowers fully to the experience. Neha Buch facilitated an energizing session on the first day of the Treat where each one of us got the space to talk about what brings us to vartaLeap.

149 
Members

19 
States

68 
Organizations

5000+ 
Volunteer Hours

People Development
Coaching & Mentoring

Facilitation

Conceptualising &
Designing

Visibility &
Amplification

Networking &
Resource Mobilisation

Community
Mobilisation

Arts – Music,
Theater, Dance

Building strong
relationships

With so many superpowers coming together to work towards the shared mission of taking youth centric development out from the margins and into the mainstream, the collective picture that is formed, is nothing short of magical.



The Power of Collective lies in members playing to their individual and organizational strengths, and so learning about each other beyond the activities we do together as a coalition was a key agenda of the Treat. Deepjyoti Sonu Brahma and Mohd. Zeeshan co-facilitated a beautiful session where members were invited to share about their programs and youth centric principle that resonates with it.



As members shared about the individual strength and unique programs of their organisations, what emerged was the **Members' Mosaic** - a repository of innovations, journeys, etc. run by members on a diverse range of themes across the length and breadth of the country! The charts on which members wrote about their work became the Members' Mosaic wall that was beautifully set up Nadim Nikhat, Hiba Fatima, Vibhuti Vasudeva and Sanjay Hari. The Bonding and Learning Group is in the process of collating these into a **Learning Repository** of publicly accessible resources of youth-centric programs and best practices.



Building the Members' Mosaic

With this stunning show of diversity in vartaLeap, came the humbling realization that this is just a part of who we are. Members who couldn't be present in the Treat, also have transformational journeys and programs to learn from!

What better way to really see this collective than to paint how it made us feel on a black canvas! Co-facilitated by Ranjan Bhattacharjee and Kanika Sinha, **Coming Together - Building our Collective Story** was a fun and creative session where we turned our experience of being in a collective into master artworks!



Weaving our common story



Painting the canvas of collective together

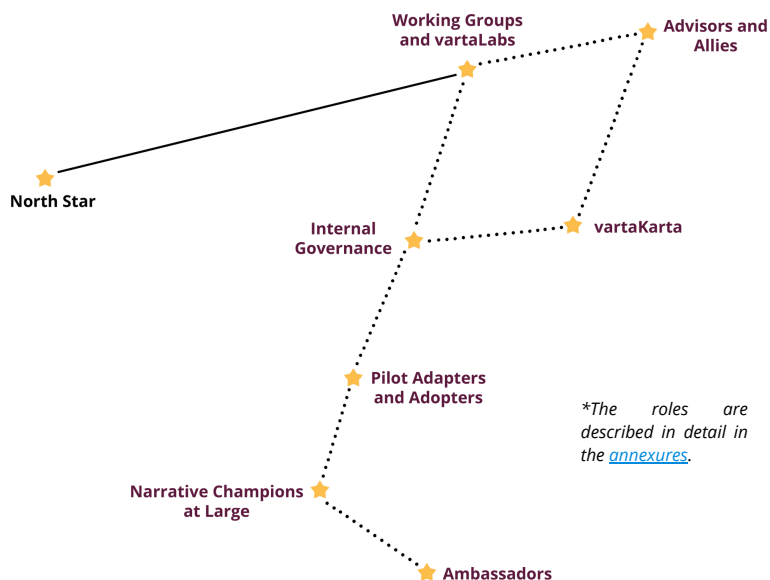
The imageries that members created led to heartfelt conversations! We put together our individual canvases and the stories they told and weaved them into a collective story of coming together! It was mesmerizing to see how these individual canvases added to, connected with and complemented each other.



Co-creating the big picture!

Towards fully realizing the strengths of this diverse collective, Arjun Shekhar facilitated a discussion on **Being the Change We Want to See** where we talked about the driving forces that determine how much and in what way we are engaging with the coalition as members. And attributes and strategies the coalition must have to actualize a hopeful scenario of being. Though many key ideas were marked in this parking lot to be picked up later. The two ideas prioritized were *Simplifying our language* and *vartaLeap's Value Proposition for Members*. By a show of hands, some members volunteered to work towards these in the coming months.

Shared experiences like these reinforce our resolve to stay together. For this togetherness to remain meaningful, co-creating spaces inside the coalition for members to strategically come together is key. In **Role Taking - The vartaLeap Constellation**, facilitated by Ashraf Patel, members were invited to sign up for diverse roles. Some members renewed their roles, while many others were eager to join newer spaces! All of these roles together, guide us towards our North Star mission!



Celebrating members who are new to the ecosystem and brought themselves to this first interaction with the vartaLeap community with an open heart!

Members - Kartik Kakar, Naghma Abidi, Naveen Upadhya, Rishabh Lalani and Tamanna Edwards.

Members who unfortunately couldn't join us in Jim Corbett, were invited to participate in the first day of the Treat in Delhi where we discussed the big picture forward looking vartaLeap strategies.

Members - Amitabh Beher, Ankita Singh, Arjun Shekhar, Avinash Kumar, Bindi Dharia, Manasa Priya Vasudevan, Naghma Abidi, Rama Rao Vedula, Shankar Venkateshwaran and Sohini Bhattacharya.

Membership Bonding and Learning Group

The Bonding and Learning Group is a core part of nurturing the being of vartaLeap. Being the glue that holds the coalition together, they group co-creates bonding and learning spaces with members. During the Treat, the group co-created an action plan for member engagement to enhance member's experience of being a part of the coalition.



Members in discussion: Sonal Roshan, Ashok Krishnan, Vishakha Tak, Meenu Venkateswaran, Shubham Pandey, Akshit Jain, Ashraf Patel, Rachita Srivastava, Sania Dogra and Ishani Sen.

Goals/ Objectives Planned

- My vartaLeap Resolve - A conversation with all members about their engagement in vartaLeap and them branding vartaLeap on their respective websites and social media handles
- Calendarizing all Bonding & Learning events of the next 6 months
- Effective and efficient onboarding and quarterly induction of members



Haste haste kat jaye raste 🚗



Mai koi aisa geet gau 🎵



Jhoom Barabar Jhoom



Gaata rahe mera dil...



Yeh Shaam Mastaani



...yeh jahan rangeen banayenge



Mile sur mera tumhara

This vartaLeap experience would be incomplete without the bonding nights! From an intimate candle light dinner where personal anecdotes were shared, to

the ever so creative mehfil where we co-created a song, a poem and a play! Each mehfil had a distinct flavour! With the mehfiles spilling over into nights filled with music, dance and many, many conversations, it was evident that Fun is a serious business! These beautiful Mehfiles were co-hosted by Anurag Hoon, Vishakha Tak, Rehana Qureshi, Ajay Kumar, Pooja Jain, Ritesh Gohiya and Pratibha Pathak, with an amazing band performance by Manzil Mystics!

The bus ride to Jim Corbett and back was smoothly managed by Mohd Khateeb and the members made it all the more tempting by playing Antakshari and Karaoke along the way! Our star singers were Waqar Qazi, Navendu Mishra, Hiba Fatima, Anjani Grover and many more!

Acceleration

The vartaLeap community is responsive to the current context and therefore, co-creating innovations with a youth-centric approach that address the needs and issues faced by young people today is one of our key focuses. Themes that are collectively identified by members as crucial for the community to respond to, form vartaLabs that design, pilot and scoul (scaling with soul) the innovation within vartaLeap.

The Treat started with a same-paging and celebration of the stellar work that has happened across the different vartaLabs and Working Groups over the past year. With engaging activities like quiz and stalls we also saw the work that has happened. As multiple labs and groups hosted meetings during the Treat, seeing the collective spirit and co-creation in action was incredible!



Co-creating together - Bonding & Learning Group



Co-creating together -Livelihoods & Entrepreneurship vartaLab

vartaLeap's Response to Themes Critical to Young People



Wellbeing

- Wellbeing vartaLab - Design Stage
- Togetherness Table and Q-ki - Scouling Stage



Living the Constitution

- Samjho Toh - Scouling Stage



Gender

- Gender Jagrik - Pilot Stage



Climate Change

- Pulse_The Nature Lab - Design Stage



Entrepreneurship and Livelihoods

- Livelihoods Lab - Design Stage



Technology and Youth Centric Development

- Technology Enabling Jagriks - Design Stage

Piloting and Scaling with Soul

Gender Jagrik

A leadership journey with men and boys, that aims to bring down the gender-based violence, enhance positive life indicators for women significantly (like school enrolment, freedom of movement, decision making, sexual and reproductive rights, relationships etc.) and shift narratives about masculinity.

113+ 
Adolescents

4 
States

500 
Community
Members

Samjho Toh - The Samvidhan LIVE! Dialogues and Fraternity Labs

In phase 1 of the journey, the Jagriks develop capacities to dialogue, collaborate and co-create a shared vision of India thus opening doors for norm shift using narrative. In phase 2, these Jagriks transition to become the Jabardast Jagriks by setting up Fraternity labs in their communities where they identify, deep dive and unpack the highly polarizing topics/themes and rewrite these stories by bringing in multiple viewing points and the Constitutional lens.

25 
Knowledge
Partners

1747 
Jagriks

81 
Youth
Facilitators

24 
Fraternity Labs

Togetherness Table

A game in the form of refl-action tasks centered on the 5th Space Feelings of Love, Learning, Freedom, Social Hope and Ownership. It is a unique experience that creates a safe space to build *Feelings' Literacy* by opening up dialogues in intergenerational settings.

4789 
Intergenerational
Participants

12 
States

149 
Youth
Facilitators

Q-ki Plutory Power

A reality check, intergenerational championship played through interactive quizzes, plutories performances on case studies and best practices to create awareness. The two editions are *Youth Duties and Rights* and *Wellbeing*.

1182 
Intergenerational
Participants

15+ 
States

Co-Creating Innovations

While the above 4 innovations have led to deeply impactful journeys on-ground, we are also in the process of designing the following 4 innovations. Building on the work that has already happened and re-looking at it from the lens of strengthening the narrative building and norm shift aspect of whatever we do as a Coalition, each of these vartaLab met during the Treat and co-created their goals and forward actions for the coming year. The key highlights from the discussions are shared below.

Technology Enabling Jagriks

Members in Discussion - Ashraf Patel, Ajay Kumar, Vijay Bhartiya, Saloni Goel, Kunal Naik, Kartik Kakar, Akshit Jain, Jessica Mayberry, Rehana Qureshi and Sanjay Hari

Building a collaborative Jagrik Jahan platform that brings together offerings, learnings from the platforms and technology experiments by the members to the larger coalition.

- Mobilizing 1 million youth as Jagriks
- Co-creation of activities like Q-ki Plutury Power to strengthen the bond between technology and youth

Livelihoods and Entrepreneurship

Members in Discussion - Ajay Pandit, Nageshwar Panchal, Kunal Naik, Anurag Hoon, Vijay Bhartiya, Sheena Gandhi and Saloni Goel

Creating a spaces for young people to realise their rights and duties when it comes to sustainable livelihoods as well as realise their self and community needs, and co-create group solutions with their community members that are local, ecologically sustainable and economically feasible.

- Understand the landscape of ongoing work on Livelihoods in India and aggregate it on a platform
- Understand needs and aspirations of young people in relation to Livelihoods
- Design for gaps in existing initiatives and offer then as plug ins to complete the picture for sustainable livelihoods in collaboration with those working on it

Pulse - The Nature Lab

Members in Discussion - Naveen Upadhya, Neha Buch, Waseem Iqbal, Aruna Pandey, Ranjan Bhattacharjee, Rishabh Lalani, Deepjyoti Sonu Brahma, Mohd. Zeeshan, Amlan Chaudhari, Navendu Mishra, Waqar Qazi and Rajesh N Singh Meher

Bringing together a working theory an actionable pointers on how do we consolidate the work around climate action and make it mainstream and influence the larger narrative around climate change.

- Inspiring ownership by moving away from narrative of doomsday and redefining the problem by mass same-paging with different stakeholders.
- The narrative and programmatic element shall go together - alignment with narrative in early stages of programming

Wellbeing

Members in Discussion - Pratibha Pathak, Anand Chitravanshi, Waseem Iqbal, Ramnarayan Syag, Siddhant Khurana, Ritikaa Khunnah, Tamanna Edwards and Rehana Qureshi

Leveraging existing mental health & wellbeing promotion and care delivery mechanisms to influence systems change at scale through active involvement of youth and youth-development organisations

- The group discussed what wellbeing means to them and what we do as individuals for our wellbeing
- Siddhant to share a concept note on the wellbeing lab with the members

Amplification

Grounded in Refl-action is a principle deeply embedded in the way vartaLeap functions. As we celebrate the inspiring journeys and impact of these innovations in nurturing youth leadership across the country towards actualizing our mission of **'Every Youth A Jagrik'**, we must not lose sight of the role of shaping and strengthening the sector and influencing key stakeholders in realizing the **'Every Space Nurturing Jagriks'** part of our mission.

In the many reviews and reflections by the vartaKarta, Narratives Refl-action Group and Internal Governance in the past few months, we have realized that to be able to do this and position ourselves as thought leaders and experts in the youth-centric development space, we must invest time, energy and resources in cultivating and strengthening our narrative building and amplification capacities.



Showcasing Narrative Building activities in the past year

Throughout the Treat we had many discussions towards bringing about this gear shift in our overall vartaLeap strategies and the role of all vartaLabs in embedding narrative building and norm shift in their designs. This gear shift also calls for a re-alignment with the Fundraising strategies.

As Narratives Refl-action Group and vartaKarta drove this agenda during the Treat, Rameez Aalam and Pavan Bhatia co-facilitated discussion towards this strategy in **Sailing Together - Building our Amplification Muscle**. The two focus areas of the discussion were -

- Being recognized as a thought leader in youth-centric development
- Influencing influencers by building key stakeholder partnerships

Following this, members came up with fantastic engagement ideas which were discussed and value added to in small groups and then presented to the larger group. The many, many brilliant ideas that came were then prioritized by voting. With this we arrived at a co-created list of recommended ideas for Narrative Building in its new avatar!

In an enriching experience of co-creation, these recommendations were taken up by the Narratives Reflection Group to conceptualize a forward action plan. While some activities have been parked for longer, deeper conversation with the larger Narratives Reflection and vartaKarta groups, the following areas have emerged as the main focus for the coming year.



Prioritizing action forwards together



Narratives Refl-action Group Meeting

Members in discussion - Ritesh Gohiya, Jessica Mayberry, Rameez Aalam, Satyendra Kumar, Abhishek Madhdesia, Kartik Kakar, Debanjan Roy, Shilpa Jhawar, Kanika Sinha and Pooja Jain.

Amplifying "Every Space Nurturing Jagriks" through...

Research

Surveying diverse youth of the country to map the Youth Development Index of spaces that they occupy. And share best practices to nurture youth leadership.

Storytelling

Bringing together communication representatives, partners and advisors from the coalition for curating and disseminating narratives on youth centric approaches and practices across themes and sectors.



— Gratitude ♡♡♡ —

In a warm closure to the 4 days of love, learning and co-creation, members shared their experience and feedback by answering the questions **vartaLeap to me is... I am Looking forward to... Gifts I am taking away...** What emerged were beautiful sharing that showed just how deep relationships have been built and strengthened. The enriching discussions throughout the sessions energized the members to dive in to start building on the ideas that came across different vartaLabs and working groups.

The highlight of the day was a heartwarming **Appreciation Shower** hosted by Ranjan Bhattacharjee, Pratibha Pathak and Rajesh N Singh Meher. In the appreciation shower, members took turns to whisper words of gratitude to each other to thank them for the relationships built, laughs shared and love received and given in the past few days together.

The collective spirit we experienced at the Treat goes over and beyond the members who were physically present there. We carried the love, energy and enthusiasm of all vartaLeap members who have nurtured vartaLeap in so many ways over the last few years!

Deep, deep gratitude to all of you for keeping this space alive with being, seeing and doing together!

Thank you!

Annexures

Thank you for joining us at the Treat!



Abhishek Madheshia
Efforts for good



Ajay Kumar
Pratigya



Ajay Pandit
Synergy Sansthan



Akshit Jain
ComMutiny



Amitabh Behar
Oxfam



Amlan
ComMutiny



Anand
SHEF



Anjani Grover
ComMutiny



Ankita Singh



Anurag Hoon
Manzil Mystics



Ariba Naim
ComMutiny



Arjun Shekhar
ComMutiny



Aruna Pandey



Ashok Krishnan
Blue Ribbon Movement



Ashraf Patel
ComMutiny



Avinash Kumar



Bindi Dharia



Debanjan Roy
Piramal Foundation for Education Leadership



Deepjyoti Sonu Brahma
Farm 2 Food Foundation



Hiba Fatima
ComMutiny



Ishani Sen
Pravah



Jessica Mayberry
Video Volunteers



Kanika Sinha
ComMutiny



Kartik Kakar



Kunal Naik
Antarang Foundation



Manasa Priya
YuWaah



Meenu Venkateswaran
Pravah and ComMutiny



Mohd Khateeb
ComMutiny



Mohd Zeeshan
Yeh Ek soch foundation



Nadim Nikhat
ComMutiny



Nageshwar Panchal
Mera Gaon Meri Duniya



Naghma
ISDM



Naveen Upadhyaya
Camp Hornbill



Navendu Mishra
Agrini



Neha Buch
ComMutiny



Pavan Bhatia
GenWE



Pooja Jain
ComMutiny



Pratibha Pathak



Rachita Srivastava
Yeh Ek Soch Foundation



Rajesh Meher
ComMutiny



Rama Rao Vedula
AJWS



Rameez Aalam
Catalyst 2030 NASE



Ramnarayan Syag
Jan Sahas



Ranjan
PHIA Foundation



Rehana Qureshi
Urja Ghar



Rishabh Lalani



Ritesh Gohiya
SHEDO



Ritikaa Khunnah
Pravah



Saloni Goel
ComMutiny



Sania Dogra
ComMutiny



Sanjay
ComMutiny



Satyendra Kumar
CSEI



Shankar Venkateshwaran



Sheena Gandhi
Sahayog Foundation



Shilpa Jhavar
Had Anhad



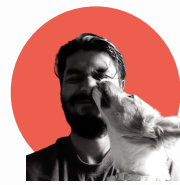
Shubham Pandey
Awadh People's Forum



Siddant Khurana
Mind Piper



Sohini Bhattacharya



Sonal Roshan
Farm 2 Food Foundation
& Bosco Institute



Tamanna Edwards
Mind Paper



Vibhuti Vasudev
ComMutiny



Vijay Bharatiya
We are Yuva



Vishakha Tak
Had Anhad



Waqar Gazi
Urja Ghar



Waseem Iqbal
AAs

Co-Anchors and Facilitators



Ajay Kumar
Pratigya



Akshit Jain
ComMutiny



Anurag Hoon
Manzil Mystics



Arjun Shekhar
ComMutiny



Ashok Krishnan
Blue Ribbon Movement



Ashraf Patel
ComMutiny



Deepjyoti Sonu Brahma
Farm 2 Food Foundation



Ishani Sen
Pravah



Kanika Sinha
ComMutiny



Meenu Venkateswaran
Pravah & ComMutiny



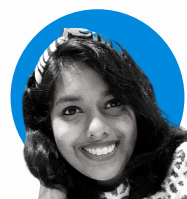
Mohd Zeeshan
Yeh Ek Soch foundation



Neha Buch
ComMutiny



Pavan Bhatia
GenWE



Pooja Jain
ComMutiny



Pratibha Pathak



Rajesh Meher
ComMutiny



Rameez Aalam
Catalyst 2030 NASE



Ranjan
PHIA Foundation



Rehana Qureshi
Urja Ghar



Ritesh Gohiya
SHEDO



Saloni Goel
ComMutiny



Sanjay
ComMutiny



Shilpa Jhavar
Had Anhad



Sonal Roshan
Farm 2 Food Foundation &
Bosco Institute



Vibhuti Vasudev
ComMutiny



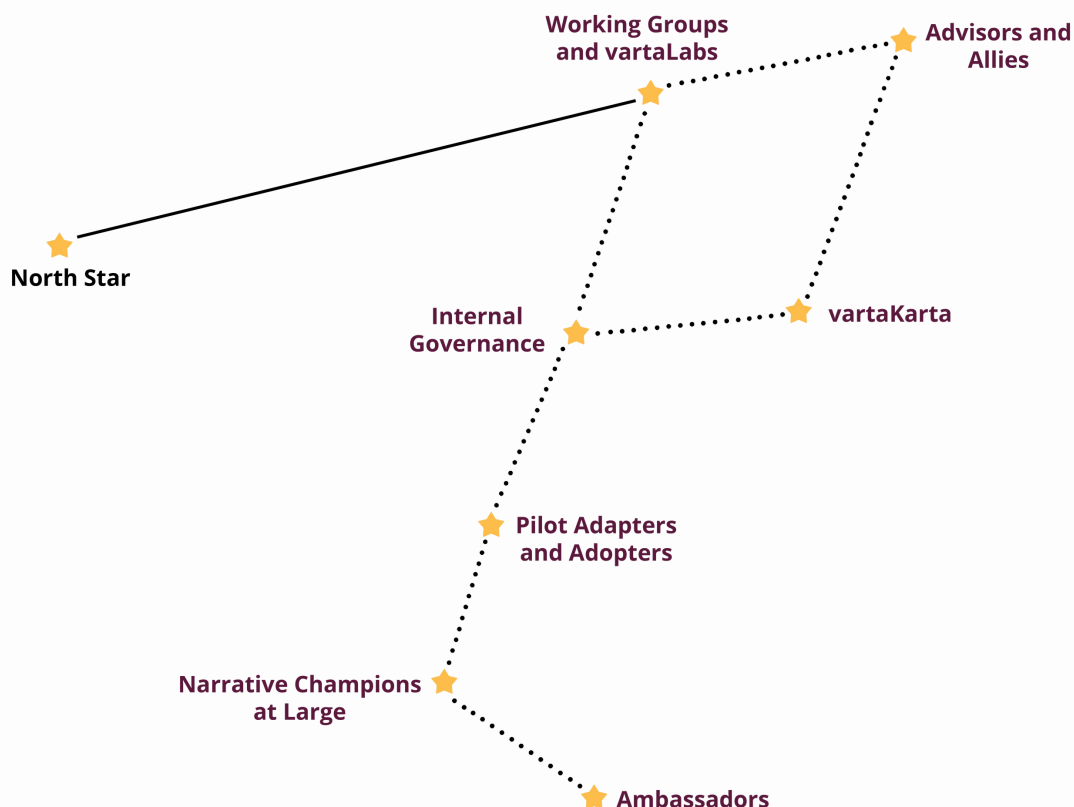
Vijay Bharatiya
We are Yuva



Vishakha
Had Anhad

The vartaLeap Constellation

- **Advisors and Allies** - Navigators and strategic guides to help proactively bring wide experiences and embed the mission into own organisations.
- **Working Group and vartaLabs** - Co-design innovations, public initiatives and spaces for transformative Jagrik initiatives from pilot to scouling. And leading synergistic cross coalition agenda and public initiatives Members act as anchors, co-creators and co leaders of thematic projects and processes.
- **Internal Governance and vartaKarta** - Members lending strategic directions and steering energy to the system as a whole and co-anchoring of key processes
- **Pilot Adapters and Adopters** - Practitioners, policy makers and institutional partners adapting and adopting successfully piloted principles, practices and programs at scale for impact.
- **Narrative Champions at Large** - Advocating for and promoting our shared mission, ideas, practices and principles through digital and traditional storytelling.
- **Ambassadors** - Championing the cause across different spaces and ecosystems they inhabit and promoting the mission to bring strategic partnerships including resource mobilisation partners.



Role Taking

Internal Governance

Ajay Pandit
Akshit Jain
Arjun Shekhar
Ashok Krishnan
Ashraf Patel
Bappaditya Mukherjee
Deepjyoti Sonu Brahma
Kanika Sinha
Kuldeep Siwakar
Meenu Venkateswaran
Mohd Zeeshan
Navendu Mishra
Pooja Jain
Rachita Srivastava
Rajesh Meher
Rameez Aalam
Saloni Goel
Shilpa Jhawar
Sonal Roshan
Souvik Saha

Pilot Adapters and Adopters

Anand Chitravanshi
Mohd Zeeshan
Nageshwar Panchal
Navendu Mishra
Rehana Qureshi
Rishabh Lalani
Ritesh Gohiya
Satyendra Kumar
Tamanna Edwards
Vijay Bharatiya
Vishakha Tak
Waqar Qazi
Waseem Iqbal

Advisors and Allies

Ravi Verma
Rustam Vania
Sheena Gandhi
Siva Nagarajan
Sudarshan Suchi
Sudha Srinivasan
Ujwal Thakar
Urvashi Sahani
Venkatesh Srinivassan
Zulfiqar Haider

Ambassadors

Ajay Kumar
Jessica Mayberry
Mohd Zeeshan
Ranjan Bhattacharjee

Narratives Champions at Large

Ajay Pandit
Rishabh Lalani
Satyendra Kumar
Siddhant Khurana
Tamanna Edwards

Working Groups and vartaLabs

106 members
in 9 groups

vartaKarta

Aakash Sethi
Akshit Jain
Anand Kumar
Arjun Shekhar
Ashraf Patel
Bappaditya Mukherjee
Deepjyoti Sonu Brahma
Hardi Parmar
Ishani Sen
Kanika Sinha
Manisha Gupta
Meenu Venkateswaran
Navendu Mishra
Pavan Bhatia
Rachita Srivastava
Rajesh Meher
Rameez Aalam
Ramnarayan Syag
Ranjan Bhattacharjee
Ritesh Gohiya
Ritikaa Khunnah
Saloni Goel
Shankar Venkateshwaran
Shilpa Jhawar
Shubham Pandey
Siddhant Khurana
Sohini Bhattacharya
Souvik Saha
Vijay Bharatiya
Zafreen Neha

Strategies 2022 – 23



Aggregate

Bringing together and synergizing a cross-sectoral stakeholders into a robust coalition

Key Imperatives needed to pivot:

1. Intense and pervasive energy among a large set of coalition members
2. Strengthening the holding group – Facilitariat (Executive team + Representing Members)
3. Include and engage more non CSO members

1

Member engagement, participation and feedback to become a driving force for the health of the coalition

Outcomes:

1. 70% Super Active & active members in the coalition
2. Value proposition from the coalition strengthened and realised by members
3. vartaLabs and working groups become spaces with vibrant volunteering energy
4. Meaningful engagement of members based on constellation role taking
5. Creating a robust platform for learning, collaboration and cross-pollination amongst members

2

Increase our circle of influence by strengthening representation across sectors

Outcomes:

1. Representation from Govt, UN Agencies, Corporate, Media, Higher Education institutions and other collectives
2. Coalition strengthened by diversity of issues and geographies
3. Intergenerational solidarity to remain a defining attribute of the membership

3

Deepen our learnings from the coalition building process and amplify best practices

Outcomes:

1. Co-create a Collectivization Playbook as a dynamic learning resource for internal and external inspiration and action

4

Collaborative fundraising towards realising the shared mission and strengthening youth centric development

Outcomes:

Member led fundraising for -

1. Collective action
2. Coalition building processes
3. Designing, Piloting and Scouling (Scale + Soul) youth centric experiences

Accelerate

Designing, piloting and scouling (scaling with soul), youth centric experiences to address current psycho social needs of young people; Focus themes of Climate Change, Gender, Wellbeing, Livelihoods & Entrepreneurship and Constitutional Literacy

Key Imperatives needed to pivot:

1. vartaLabs to become robust engines of co-creation and innovation by delivering newer, potentially scoul-able experience
2. Member organizations co-anchor scouling of vartaLeap experiences

1

Strengthening the practice of youth work through shared standards, frameworks and resources across sectors

Outcomes:

1. Adaption and adoption of youth centric experiences by members
2. Key partnerships with government, Corporate, Media and Higher Education institutions

2

Engaging Jagriks by scouling existing journeys across sectors

Outcomes:

1. Engage over 1 million youth together as a coalition
2. The JAGRIK brand to be a shared property for all youth centric journeys within the coalition
3. Collating and co-creating a digital 5th Space platform of new and existing resources (Films, Toolkits, Games etc) and digital experiences from across the membership

Narrative building to shift norms on Youth Centric Development across sectors

Key Imperatives needed to pivot:

1. Being recognized as a thought leader in youth-centric development
2. Influencing influencers by building key stakeholder partnerships
3. Narrative building becomes a coalition wide agenda: co-created, co-owned and co-disseminated

1

Creating a case for wider investment in youth centric development

Outcomes:

1. Regular and wide dissemination of insights (including a Youth Development Index) to shape youth policy and practice across spaces (Through flagship reports, campaigns, events etc)
2. YCD focussed track to be brought into key flagship platforms (National, International)
3. Members amplify YCD narratives at relevant forums

2

Visibilising Impact to a wider and relevant audience

Outcomes:

1. Media Partnerships to ride on already created like minded platforms and communities (IDR, YKA, TLI etc)
2. Tie ups with mainstream national and local level media houses
3. A vibrant community of storytellers collectivised and capacitated to co-create and co-disseminate norm shift stories

Groups – Members and Action Forward

Membership Bonding & Learning group

Members	Activities Planned	Meetings
<p>Co-Anchors: Ashok Krishnan, Deepjyoti Sonu Brahma, Sania Dogra</p> <p>Members: Akshit Jain, Ariba Naim, Aruna Pandey, Ashraf Patel, Debanjan Roy, Durba Ghose, Hardi Parmar, Ishani Sen, Kanika Sinha, Meenu Venkateswaran, Nageshwar Panchal, Naveen Upadhya, Nora Samad, Pooja Jain, Rajesh Meher, Rama Rao Vedula, Sanjay Hari T, Shubham Pandey, Sinjini Mookherjee, Sonal Roshan, Tiasha Banerjee, Vijay Bharatiya, Vishakha Tak, Vivek Kumar, Waseem Iqbal, Zafreen Neha</p>	<ol style="list-style-type: none"> 1. My vartaLeap Resolve with members to be initiated 2. Branding of VL on members websites and social media handles 3. Onboarding all members w/ Treat outcomes 4. Bring in active state collectives and changeloomers (w/ pravah) to coalition 5. VL Members' representation in national and international collectives 6. Quarterly Induction of New members 7. Doing the Annual member engagement survey 8. Launching Learning Repository 9. Learning Event - Last Saturday of the month 10. Event to bring together celebrations and events by members on special days - Dec: Volunteer Day, Jan: Youth Day, Mar: Women's Day 11. Cinder Night (near the Valentine's day in Feb) 	<p>Meets on First Monday of every Month</p> <p>Next Meeting: Nov 7, 6:30 - 8 PM</p>

Narratives

Members	Activities Planned	Meetings
<p>Co-Anchors: Pooja Jain, Shilpa Jhawar</p> <p>Members: Rahul Bora, Ritesh Gohiya, Sonal Roshan, Souvik Saha, Abhishek Madhdesia, Ajay Kumar, Anurag Hoon, Arnaz Khan, Ashraf Patel, Ayesha Sinha, Biraj Patnaik, Deepjyoti Sonu Brahma, Gurpratap, Jessica Mayberry, Kanika Sinha, Kartik Kakar, Kuldeep Siwakar, Mohd Zeeshan, Nageshwar Panchal, Nasreen Jamal, Navendu Mishra, Neha Buch, Pranami Garg, Pratibha Pathak, Prerna Kumar, Rameez Aalam, Ramnarayan Syag, Ritesh Gohiya, Saloni Goel, Sania Dogra, Satyendra Kumar</p>	<ol style="list-style-type: none"> 1. Research Project - Mapping existing research on young people and identifying the gaps in it 2. Defining Jagrik Index (Building on what was created in jagrik quotient) 3. Accounting for different parameters (psychological, sociological, economic, political, etc) 4. Surveying 1 million youth through networks of members 5. Partnerships with experts for doing the survey and analyzing it 	<p>Meets every 45 days</p> <p>Next Meeting: To be Scheduled</p>

Members	Meetings
<p>Co-Anchors: Anjani Grover, Amlan Jyoti Chaudhuri, Rajesh Meher</p> <p>Members: Anand Chitravanshi, Anurag Hoon, Arjun Shekhar, Ashish Khetan, Avinash Kumar, Bindi Dharia, Biraj Patnaik, Kanika Sinha, Meenu Venkateswaran, Mohd Zeeshan, Mohinish Sinha, Pratyush Rawal, Rehana Qureshi, Renuka Motihar, Satyendra Kumar, Vipul Mudgal</p>	<p>Meets every 45 Days</p> <p>Next Meeting: To be scheduled</p>

Livelihoods & Entrepreneurship

Members	Activities Planned	Meetings
<p>Co-Anchors: Anjani Grover, Saloni Goel, Vijay Bharatiya, Kunal Naik, Pradeep Ghosh</p> <p>Members: Abhishek Madhdesia, Abhishek Singh Rathore, Ajay Pandit, Amlan Jyoti Chaudhuri, Anurag Hoon, Augustine, Chaki Shahid Hamid, Gajendra Singh, Kanika Sinha, Kavita Anand, Meghamala Sengupta, Mohd Zeeshan, Nageshwar Panchal, Naveen Upadhy, Rahul Bhadoria, Rajesh Meher, Rehana Qureshi, Ritikaa Khunnah, Sanjay Hari T, Sheena Gandhi, Vibhuti Vasudev</p>	<ol style="list-style-type: none"> 1. To provide local dignified livelihoods (Starting from survival - Building aspirations to Actualization) 2. Aggregating models and initiative of livelihood (self-generating model of livelihoods) while understanding gaps in livelihoods by members working on this already - will happen through a mapping/research study 3. Designing for gaps and collaborating across coalition to plug them in already existing work that members are doing - a study on youth aspirations is needed (secondary or primary) 	<p>Meets every 15 days</p> <p>Next Meeting: To be scheduled</p>

Pulse_The Nature Lab

Members	Activities Planned	Meetings
<p>Co-Anchors: Deepjyoti Sonu Brahma, Rajesh Meher, Ranjan Bhattacharjee, Amlan Jyoti Chaudhuri</p> <p>Members: Abhishek Madhdesia, Ajay Kumar, Anjani Grover, Aruna Pandey, Deepta Naha, Imrana, Jessica Mayberry, Mohd Zeeshan, Nageshwar Panchal, Naveen Upadhy, Neha Buch, Nitin Das, Partha Protim Bordoloi, Rachita Srivastava, Ramnarayan Syag, Ramnath, Rehana Qureshi, Rita Banerji, Saloni Goel, Shubhangi, Souvik Saha, Subi TS, Vijay Bharatiya, Waqar Qazi, Waseem Iqbal</p>	<ol style="list-style-type: none"> 1. There needs to be a local action and a shift in practices 2. The narrative and programmatic element shall go together - alignment with narrative in early stages of programming 3. Redefining the problem of mass same-paging in different stakeholders 4. Inspiring ownership by moving away from narrative of doomsday 5. Building a common narrative for all to think in those terms 	<p>Meets every 15 days</p> <p>Next Meeting: Dec 1, 4:30 - 6:30 PM</p>

Wellbeing

Members	Activities Planned	Meetings
<p>Co-Anchors: Ariba Naim, Siddhant Khurana</p> <p>Members: Anand Chitravanshi, Anurag Hoon, Pratibha Pathak, Ramnarayan Syag, Rehana Qureshi, Ritesh Gohiya, Ritikaa Khunnah</p>	<ol style="list-style-type: none"> 1. The discussion started with everyone sharing what wellbeing means to them and what they do as individuals for their well-being. 2. Active excitement and interest amongst the participating members to co-create CL- Mental Health and Wellbeing theme 3. The current idea was discussed with the members and their on-field inputs received 4. Siddhant will share a concept note on the well-being lab with others by 20th October 	<p>Meets every 15 days</p> <p>Next Meeting: Oct 27, 11 AM - 12 PM</p>

Technology Enabling Jagriks

Members	Activities Planned	Meetings
<p>Co-Anchors: Akshit Jain, Neha Buch</p> <p>Members: Ajay Kumar, Ashraf Patel, Jessica Mayberry, Kartik Kakar, Kunal Naik, Navendu Mishra, Rehana Qureshi, Saloni Goel, Sanjay Hari T, Vijay Bharatiya</p>	<ol style="list-style-type: none"> 1. Building knowledge from learnings/ gaps/ aspirations from the platforms and technology experiments by members and share with the larger coalition 2. Strengthening the existing platforms by members: Video Volunteers, Antarang, YuWaah, UnDecide (In areas of learning, ideas, community access) 3. Creating the collaborative platform - Jagrik Jahan that brings together offering of all vartaLeap members 4. Support the action research by Narrative Group with the right technology process 	<p>Meets every alternate Thursday</p> <p>Next Meeting: Nov 3, 10 - 11 AM</p>

Programming & FR

Members	Meetings
<p>Anchor: Rajesh Meher</p> <p>Members: Ajay Pandit, Ashok Krishnan, Kanika Sinha, Navendu Mishra, Ranjan Bhattacharjee, Ravi Gulati, Rishabh Lalani, Ritikaa Khunnah, Shubham Pandey, Siddhant Khurana, Tamanna Edwards, Vijay Bharatiya, Waseem Iqbal</p>	<p>Meets once every month</p> <p>Next Meeting: To be scheduled</p>

Gender Jagrik

Members	Meetings
<p>Co-Anchors: Rachita Srivastava, Meenu Venkateswaran, Manak Matiyani</p> <p>Members: Anand Chitravanshi, Arjun Shekhar, Ashok Krishnan, Ayesha Sinha, Bappaditya Mukherjee, Durba Ghose, Eva Wallensteiner, Harsh Gupta, Hiba Fatima, Ishani Sen, Kanika Sinha, Manasa Priya Vasudevan, Mohd Zeeshan, Nageshwar Panchal, Nayana, Priya Varadarajan, Rama Rao Vedula, Ranjan Bhattacharjee, Rehana Qureshi, Ritika Khunnah, Saloni Goel, Sohini Bhattacharya, Souvik Saha, Waqar Qazi, Zafreen Neha</p>	<p>Meets once every month</p> <p>Next Meeting: To be scheduled</p>



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