 

**ComMutiny-The Youth Collective**

**Job Description**

**Location:** New Delhi

**Position:** Programme Coordinator - Gender

**Last date of application**: 10th March 2025

If you are an impact creator and looking to work in a space that is inspiring, challenging, and innovative, we are looking for you!

● Join us to work with some of the most inspiring leaders from across the country

● Join us to expand your boundaries and hone your skills

● Join us to help shape the youth sector and go beyond the demographic dividend

● Join us to experience a joyous, nurturing and loving community of co-voyagers.

● Join us to advance the mission of ‘Every Youth a Jagrik…Every Space Nurturing Jagriks’ **About VartaLeap Coalition and ComMunity: The Youth Collective**

ComMutiny stands for the first 'mutiny' within a young person that comes from working in communities which are ‘different’ from oneself. We are a collective of more than 100+ youth led and youth engaging organizations and youth development practitioners who work directly with adolescents and young people. To leap beyond the demographic dividend, an enhanced systemic view to youth work and youth leadership is critical to address young peoples’ wellbeing and growth as well as current issues of inequality, conflict and ecological decline. With Ashoka Innovators for the Public, we initiated a series of strategic conversations, which have led to the formation of the VartaLeap Coalition - a cross sectoral grouping of 136+ (and growing) of youth engaging organisations from the development sector, government, media, educational institutions, and UN agencies, who seek to create a movement towards a new norm – *Every Youth A Jagrik and Every Space Nurturing Jagriks*. We define Jagrik as a self-awakened citizen not only making change but also being the change. The purpose of the coalition is to design, pilot and scale youth–centric innovations and enable appropriate narrative shifts. To know more, log onto http://www.commutiny.in

**Specific Responsibilities Include:**

**Partnership and Donor Management:**

1. Cultivate and maintain strong relationships with partners and donors involved in gender-related programs on positive masculinities.

2. Initiate and nurture programmatic partnerships and collaborations.

3. Monitor and ensure compliance with donor requirements, reporting deadlines, and deliverables.

**Supervision:**

1. Oversee and guide a team to ensure effective implementation of gender programs.

2. Provide leadership and mentorship to enhance the team's capacity.

**Programme Management:**

1. Develop and implement programs in line with organizational goals and objectives. 2. Coordinate program activities, ensuring timely delivery of milestones and adherence to budgets. 3. Monitor program impact and make adjustments to enhance effectiveness based on ongoing assessment. 4. Manage logistics for workshops and conferences

**Narrative Building around Gender:**

1. Develop compelling narratives and communication strategies to raise awareness 2. Create content highlighting success stories, challenges, and lessons learned from gender programs. 3. Engage in public speaking and represent the organization in different public platforms and events.

**Impact Evaluation and Reporting:**

1. Design and implement robust evaluation frameworks to assess the impact of programs. 2. Compile and analyze data to generate comprehensive reports on program outcomes. 3. Communicate findings to stakeholders through clear and concise reports and presentations, emphasizing the achieved impact and lessons for future improvement.

**Competencies Required:**

● Excellent programme management and MIS skills

● Outstanding communication skills (written and verbal)

● Deep learning orientation and entrepreneurial skills

● Strong administrative and coordination skills

● Ability to engage with a diverse group of partners and collaborate effectively

● Curious, creative and analytical bent of mind and a deep interest and commitment in adolescent and youth work and youth issues

● Visual communication skills like Powerpoint, canva.

**Required Qualifications:**

Preferably a post-graduate degree in political science/sociology/social work/development studies, education/any other relevant field)

**Required Work experience:**

Around 6 - 8 years of relevant experience.

Knowledge of the youth sector and programming with young people will be an asset. Prior experience of working on gender is a requirement.

Prior experience of working with men and boys on masculinity would be an asset. **Languages:**

● Fluency in English and in Hindi

● Knowledge of another Indian language will be an asset

**Remuneration: ₹50,000**Please mention the position you are applying for in the subject line of your email.

**Please send your latest CV with a cover letter detailing your qualifications for and interest in this position at: info@commutiny.in**

**ComMutiny and Vartaleap** value inclusion, diversity, and professional integrity. Women applicants are especially encouraged to apply.

**Note - Only shortlisted candidates will be contacted.**